



IDLEWILD VOLUNTEER FIRE DEPARTMENT



POLICY STATEMENT

PROBATIONARY TRAINING FOR FIREFIGHTER RECRUITS

Probation is for six months and consists of training period, which is divided into *three levels. These are Observer Level, **Trainee Phase One and **Trainee Phase Two. If not completed and without extenuating circumstances the recruit will be terminated at six month probationary period.

* NOTE: FIREFIGHTER'S THAT ALSO WANT TO BE FIRST RESPONDERS MUST TAKE FIRST RESPONDER TRAINEE TASK TRAINING.

** NOTE: NORTH CAROLINA CERTIFIED FIREFIGHTER TWO MAY BE EXEMPT FROM TRAINEE PHASE ONE AND TWO OR CERTIFIED BY ANOTHER STATE OR EXPERIENCE IS CASE BY CASE BASIS.

Observer Level

Observer Level participation consists of attending department meetings and training drills. The recruit cannot respond to fire calls via department apparatus or P. O.V. (personal operated vehicle). The recruit is issued the color orange for the helmet shield to identified recruit as a probationary firefighter. The recruit will be issued a complete set of personal protective equipment that will be left at the station or taken out for training only. An officer will test the recruit on Observer Level when the recruit feels they completed the tasks. If the recruit passes they will go to Trainee Phase One,

Trainee Phase One

Trainee Phase One level participation consists of attending department meetings and training drills. The recruit can carry their protective issued equipment with them at all times. The recruit may be issued a pager for fire calls. The recruit can respond to call via P.O.V. Under department policy no one may display emergency lights on their P.O.V. until successful completion of the probation period, unless an exception is made by one of the chief officers. The recruit cannot respond via department apparatus unless approved by an officer. Once on the scene, the recruit will report to an Idlewild Fire Department Officer for assignment. The recruit will not be involved in any interior firefighting tasks. Upon successful completion of this level, the recruit can respond on fire department apparatus when space is available, due to the absence of experience firefighters, and will be allowed to participate in interior firefighting tasks when accomplished by a senior firefighter or officer. An officer will test the recruit on Trainee Phase One when the recruit feels they completed the tasks. If the recruit passes they will go to Trainee Phase Two,

Trainee Phase Two

Trainee Phase Two level participation consists of attending department meetings and training drills. An officer will test the recruit on Trainee Phase Two One when the recruit feels they completed the tasks. If they pass and at the end of six months the recruit may be confirmation by all the officers (see note) the recruit to becomes an active member who is granted all the privileges of a first responder at Idlewild Volunteer Fire Department. The recruit will be issued a badge and key to the station. The recruit will be issued a badge, black helmet shield and key to the station.

NOTE: The applicant will be considered for active membership following successful completion of probation training period. At that time the department officers will make one of the following determinations:

1. Accept applicant as an Active member
2. Reject applicant
3. Extend probationary period as deemed necessary
4. Request a vote of the full membership for final approval

Probationary recruits are not authorized to drive fire apparatus on public streets for any reason.

Violation of the terms of probation stated in this policy will normally result in the extension the probationary period or dismissal, depending on the circumstances. A repeat violation will result in dismissal.

I acknowledge that I have read and understand this policy.

Print and sign
Applicant

Date

Chief / Assistant Chief