



# IDLEWILD VOLUNTEER FIRE DEPARTMENT



## POLICY STATEMENT

### PROBATIONARY TRAINING FOR FIRST RESPONDER RECRUITS

Probation is a six month period and recruits takes \*First Responder Trainee training. If not completed and without extenuating circumstances the recruit will be terminated at six month probationary period.

\* NOTE: FIRST RESPONDER MAY BE EXEMPT FROM FIRST RESPONDER TRAINEE BY EXPERIENCE ON A CASE BY CASE BASIS.

#### First Responder Trainee

Participation consists of attending department meetings and training drills. The recruit is issued the color blue par tags as a First Responder. The recruit can respond to call via P.O.V. Under department policy no one may display emergency lights on their P.O.V. until successful completion of the probation period, unless an exception is made by one of the chief officers. The recruit cannot respond via department apparatus unless approved by an officer. Once on the scene, the recruit will report to an Idlewild Fire Department Officer for assignment. An officer will test the recruit on First Responder Trainee when the recruit feels they completed the tasks. If they pass and at the end of six months the recruit may be confirmation by all the officers (see note) the recruit to becomes an active member who is granted all the privileges of a first responder at Idlewild Volunteer Fire Department. The recruit will be issued a badge and key to the station.

**NOTE:** The applicant will be considered for active membership following successful completion of probation training period. At that time the department officers will make one of the following determinations:

1. Accept applicant as an Active member
2. Reject applicant
3. Extend probationary period as deemed necessary
4. Request a vote of the full membership for final approval

**Probationary recruits are not authorized to drive fire apparatus on public streets for any reason.**

**Violation of the terms of probation stated in this policy will normally result in the extension the probationary period or dismissal, depending on the circumstances. A repeat violation will result in dismissal.**

I acknowledge that I have read and understand this policy.

\_\_\_\_\_  
Print and sign  
**Applicant**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Chief / Assistant Chief**